

## Minutes of the February 13, 2023 Board Meeting

The regular meeting was called to order at 7:30 p.m. by President Zach with members: Meyer, Huettner, Vering, Korth, Brandl, Schemek, Baumgart, and Preister present.

Open meetings act is posted in the Humphrey Public School Music room #107

The meeting was legally advertised for public notice in the Humphrey Democrat.

Visitors present were Patrick Murphy with the Humphrey Democrat.

The minutes from the January 17, 2023 special board meeting were reviewed. The minutes will stand as written.

The January financial report was reviewed by the board.

The board reviewed the February bills and claims. It was moved by Meyer and seconded by Schemek to approve the February general fund, and special building fund bills and claims as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

Ron Kings, with Building and Transportation Solutions gave his report. Ron reported about the septic system at the football field. Last spring the system backed up a few times due to the higher volume of people at the track meets. Ron had Preister Well and Backhoe come and take a look at extending the drain field so the system wouldn't back up. The low end of the estimate was \$5,619.80, which would include cleaning out the current system. The high end of the quote, which depends on if we can extend further would be around \$7,000. The board told Ron to get on the list to get it done as soon as it can get done. The final phase of the roofing project is scheduled to be done this summer. This phase is the gym. Ron discussed an additional quote to add sheet metal to the south side of the gym from the roof line down to the first story roof line. That bid price was \$8,900.00. The board decided this was something we didn't need to do as it would be more cosmetic. The board determined if this is something we wanted to do in the future, we could decide to do it then. Ron reviewed the two doors that would be on the schedule for replacement this summer. The first door was the maintenance shop for \$5,238.90. The board gave approval for this door to be replaced. The second door was the exterior double doors to the boiler room. The board decided to not replace this door as it is only used one or two times a month. Ron will keep an eye on it and we will revisit this a year from now. Ron reviewed some items that could potentially be sold using Big Iron online auction. Items discussed was the zero-turn mower, Case IH Scout, 40-gallon sprayer, and pressure washer. The board determined they wanted to keep the items another year, except for the pressure washer. The board directed Ron to sell the pressure washer on Big Iron.

Robby Heesacker, Maintenance/Custodial provided a report that was presented by Mr. King. Robby reported that Czarnick electric was called to replace the pully system for the North West hoop in the gym on January 26<sup>th</sup>. The cable was getting lodged in the pulley system and creating a strain on the motor. Glen Preister replaced plumbing for the 3-compartment kitchen sink. The connection became corroded overtime resulting in it leaking and needing to be replaced. Heinen Electric installed a new ceiling fan on the east end of the middle row in the gym. The old one was damaged by an item getting lodged in the cage and bending the fan blade making it off balance and unable to function. Heinen also

installed an outlet in the kitchen for the new warmer for the kitchen. The plug was needed to be able to supply both the new and the current warmers on the food serving line. Robby reported that they are beginning to look at summer projects. Will have more information in the coming months. It was discussed that we will need to think about what we want to do with the gym floor as we have about 2 or 3 years before we will need to consider sanding it down and starting over with repainting and finishing. There is quite a bit of top coat on the floor now. A decision doesn't have to be made immediately.

Josh Rathje, PK-6 Principal gave his report. Grades K-6 teachers participated in their 3<sup>rd</sup> day of curriculum review on Friday, February 3<sup>rd</sup> at Stanton. The teachers reviewed the state standards and created success criteria at each grade level to determine proficiency with those standards. On Monday, February 6<sup>th</sup>, the staff reviewed their Marzano goals that they individually set at the beginning of the school year. We discussed the NSCAS state assessment test. Lastly, we reviewed our CIP goals and made updates to them. Mr. King, Mr. Kirby, and myself will be attending a CIP workshop on Wednesday, February 15<sup>th</sup> to go over our process and data as we look forward to our school improvement visit next school year. Parents were able to take a survey at parent teacher conferences regarding many different aspects about our school. This survey is used as part of our school improvement process as we look at stakeholder feedback. 2<sup>nd</sup> semester parent teacher conferences were on Monday, February 6<sup>th</sup>. Once again, we had a great turnout for our PK-6. It was a great time to share information with parents about the great things going on in our classrooms. We would also like to thank the Booster Club for providing supper for the staff. It was greatly appreciated. I will be attending a reunification training on March 13<sup>th</sup> in Papillion. Cami and myself will be looking at recommendations for the reunification process should we have to utilize this function at some point. On January 24<sup>th</sup>, we were able to have our 2<sup>nd</sup> quarter Bulldog Rally to celebrate students who have met achievements in a variety of different ways. Students received certificates for being on the 1<sup>st</sup> and 2<sup>nd</sup> quarter Honor Roll, meeting AR Club thresholds, Positive Office Referrals, students in grades 3-6 who scored in the "On Track" or "Advanced" levels on the Winter NSCAS assessments, and kindergartners who can fluently add to 10. It was great to celebrate these achievements with the students as they look to be leaders in our school. Our students and teachers will be celebrating Valentine's Day in their classrooms on February 14<sup>th</sup>. The teachers have activities planned for the students. A special thanks to our teachers in creating a positive experience for our students. We celebrated our 100<sup>th</sup> day of school on January 26<sup>th</sup>. The lower elementary grades were able to do a variety of 100<sup>th</sup> day activities to represent our 100<sup>th</sup> day of school. Thanks again to those teachers for creating a memorable experience for our students.

Brandon Kirby, 7-12 Principal gave his report. On January 25<sup>th</sup> the FCCLA team participated in districts: Fashion Construction-Nora Bertrand,- silver, First; Fashion Design- Kortney Dougherty, Gold, First; Chapter Service Portfolio- Alex Renninger, Rachel Martensen, Bella Behle, Gold; Repurpose Redesign- Karley Vering, Gold, First; Event Management- Alexis Groteluschen, Savanna Koss, Gold, first; Food Innovations- Macey Fistler, Mariah Schumacher, Kaylee Vering, Silver; Focus on Children-Lauren Sueper, Autumn Fittje, Kinley Gronenthal, Silver, First. On January 26<sup>th</sup> the following FFA members are currently qualified for State FFA. There will be more after our Feb 28<sup>th</sup> District CDEs (hopefully) Livestock Judging Team earned 2nd Place - State Qualified, 3rd Place - Isabel Preister, 11th - Rachel Martensen, 16th - Reagan Graham, 20th - Ty Classen, 29th - Gavin Groteluschen (alternate), Biotechnology Team earned 2nd Place - State Qualified, 3rd Place - Zavier Kuehler, Raina Jacobson, Mackenzie Petersen & Schuyler Heesacker are also on the team. Other exciting placings Keith Ternus placed 1st in Agronomy, Claire Korth placed 2nd in Food Science. We just missed qualifying Agronomy & Food Science teams by a couple of points. 3 FFA Members qualified for State FFA Chorus - Alivia Schemek, Nora Bertrand and Jenaya Wemhoff. 6 FFA Members are currently applying for their State FFA Degrees - Chase Kallweit, Dalton Weidner, Makenna Wietfeld, Alisha Dahlberg, Mollie Groteluschen and Jenaya Wemhoff. On February 1<sup>st</sup>, congratulations to the 18 junior high students for your selection to compete at the Palmer Scholastic Contest! A special congratulations to those who placed in their contests: Sami Prorok made it to the oral round of the spelling competition, the

quiz bowl with members Keith Kirby, Layton Pospisil, and Garrett Behle placed fourth, Mariah Schumacher also earned fourth in English. Earning 3rd place finishes were Macey Fistler in Science, Archer Korth in Science, Harley Goering in Math, Autumn Fittje in Health/PE, and Garrett Graham in Social Studies. Earning 2nd place medals were Garrett Graham in Science and Cash Hastreiter in Health/PE, and our sole first place finisher was Macey Fistler in Social Studies. February 6<sup>th</sup>, we had PTC and the 7-12 grades had an attendance of about 40%. ESU staff notified us that NSCAS will now only accept spring scores as official state scores. They will not accept the best score from the student over the academic year. Mrs. Lovercheck went to Stanton Community Schools on February 3<sup>rd</sup> and worked with the Math department in Stanton on curriculum/standards. Administration is still working on the new evaluation tool for staff. February 6<sup>th</sup>, we had Brooke Koliha work with staff on their Marzano goals. After, staff worked in their school improvement committees. The bowling teams performed at state with Ashely Pfeifer placing 4<sup>th</sup> in individual competition. Speech is a little over half way done with their season, the team gets better each weekend. Basketball will finish their seasons within the next month. Girls will travel to Clarkson on Tuesday, February 14<sup>th</sup> to play Wisner-Pilger to start Sub-Districts. Boys have not yet been released.

Brice King, Superintendent gave his report. I have started working on the calendar for next year. I will be meeting with Jennifer Dunn and Andy Bishop to review calendars. I will have it ready for the March board meeting. We will be amending policy #7050 so the bid number goes from \$100,000 to \$109,000. This was increased due to inflation. Mr. King gave an update on the community engagement process and the facilities committee pre-planning meeting. The committee met with Jacob Sertich and Tobin Buchanan to review our current process and the timeline for the steps of the potential project. It was discussed in the committee meeting for our community engagement to put in an ad in the paper for anyone interested in serving on the community advisory committee as a way to get a wide range of community representation and also being transparent. Typically, you see a larger group interested at first and naturally as time goes on, the committee will downsize. The board agreed to have an add put in the paper and on our website/social media. Mrs. Droescher, Mr. Rathje, and Mr. King went through the preschool application documents and processes for the 2023-2024 school year. Mr. Rathje will have an update on this in March. The board received an invitation from NASB (Nebraska Association of School Boards) to join as members. Mr. King provided a list of benefits for joining. The cost is \$3,600. We are currently a member of NRCSA and most schools are a part of both organizations. The board wanted Mr. King to reach out to other schools and discuss how they use NASB. Mr. King reviewed with the board about the meeting on American Civics that was held prior to the regular meeting. Committee members are Tim Meyer, Jenny Baumgart, and Julie Preister. The meeting was open to the public for testimony. District speech will be held at Humphrey Public on Monday, March 6<sup>th</sup>. That is a no student day, but staff will report to help with the event. Mr. King will have non-certified salary information for the March meeting. Mr. King provided some updates on hearings from the legislative session. Mr. King also shared that Michelle Wemhoff is planning to retire. Mr. King discussed hiring someone that can train with Michelle. The board agreed this would be a good idea. Mr. King will be advertising for the position.

School Improvement update was discussed within the administrator reports.

Mr. King provided the board with a copy of the Safe Return to Learn Plan. We needed to complete our annual 6-month review. Mr. King went over the plan and discussed our current protocols if a student or staff member reported positive with COVID.

It was moved by Korth and seconded by Vering to approve the 2023-2024 Application for Distribution of Funds for the Textbook Loan Program (NDE Form #22-003) according to Rule 4 as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Schemek and seconded by Baumgart to approve the proposed ESU #7 Levy/Core Services plan for the 2023-2024 school year as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Zach and seconded by Vering to approve the request from Mrs. Weldon to have (6) six semester credit hours approved for future advancement on the salary schedule as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

It was moved by Meyer and seconded by Korth to approve the amended Policy #7050 as presented to the Board of Education. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

The next regular school board meeting date is Monday, March 13, 2023 @ 7:30 p.m.

It was moved by Huettner and seconded by Baumgart to adjourn the meeting at 8:47 p.m. ROLL CALL VOTE: Meyer, YES; Huettner, YES; Vering, YES; Korth, YES; Brandl, YES; Schemek, YES; Baumgart, YES; Preister, YES; Zach, YES. Motion Carried. 9 YES 0 NO 0 ABSTAIN

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Julie Preister, Board Secretary